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NOTIFICATION.

No L.S. 4128—L.W. 268-52-1, Bangalore dated, 17th November 1952 :

Whereas the Government of Mysore are of opinion that an Industrial dispute exists between the Workers and Management of the Mysore Spun Silk Mills Ltd., Channapatna, in respect of the points of dispute specified below ;

And whereas the Government of Mysore consider it desirable to refer the dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Clause (*c*) of Sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore are hereby pleased to refer the said dispute for adjudication to the Industrial Tribunal constituted in Government Notification No. L.S. 1515—L.W. 131-52-1, dated 28th June 1952.

POINTS OF DISPUTE.

(1) Providing work to employees according to seniority and retrenching only junior employees instead of seniors.

(2) Re-employment of retrenched employees according to seniority, when work in any section is re-started.

(3) Payment of half the wages and half of Dearness allowance for the period of unemployment of workers.

(4) Payment of compensation to workers discharged or retrenched at one month's pay *plus* Dearness allowance for every year of service put in by the worker, subject to *a minimum* of six months' pay and Dearness allowance.

(5) Grant of one month's leave to the employee with pay *plus* Dearness allowance for every year of service put in, (on addition to the leave provided for in the Factory Act).

(6) Grant of 15 days' sick leave with pay, on production of medical certificate.

(7) Re-starting of such of the sections, wherein work has been suspended immediately and all the retrenched employees to be taken back to duty, treating their absence as leave without pay.

(8) Institution of a gratuity scheme for grant of one month's gratuity for every year of service at the time of retirement, retrenchment or resignation of an employee.

By Order and in the name of the Rajpramukh,

N. R. JAYA RAO,

Secretary to Government,
Law Department.